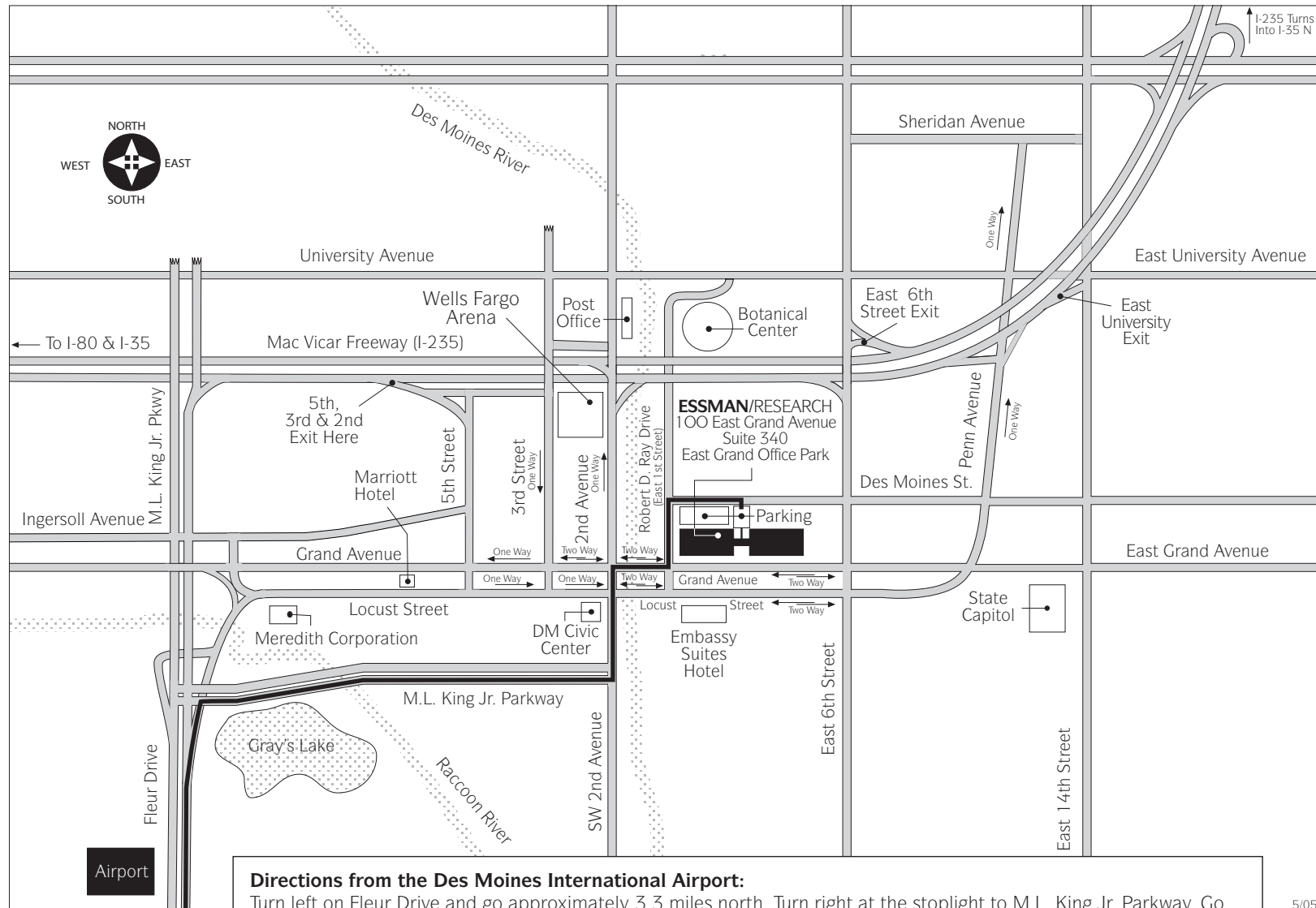




ESSMAN/RESEARCH
we question everything

100 EAST GRAND • SUITE 340 • DES MOINES, IOWA 50309-1800
TEL: 515.282.7145 • FAX: 515.282.4535
mail@essmanresearch.com • www.essmanresearch.com



Directions from the Des Moines International Airport:
Turn left on Fleur Drive and go approximately 3.3 miles north. Turn right at the stoplight to M.L. King Jr. Parkway. Go approximately 1.5 miles east to S.W. 2nd and turn left. Go north six blocks to Grand Avenue. Turn right and go east to Robert D. Ray Drive (East 1st Street). Turn left on Robert D. Ray Drive (East 1st Street) and go north one block to Des Moines Street. Turn right on Des Moines Street and then turn right to enter the parking lot located on the north side of our building.

ESSMAN/RESEARCH is located on the third floor of the East Grand Office Park, which is the white building adjacent to the parking lot.